

# LAURA HUBER

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## ACADEMIC POSITIONS

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### University of Mississippi

Assistant Professor, Department of Political Science

*January 2021-Present*

### Cornell University

Postdoctoral Research Fellow, Department of Government

*July 2019-December 2020*

## EDUCATION

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### Emory University

Ph.D in Political Science

*August 2019*

*Dissertation:* “Buying Women’s Rights: The Role of Conflict and International Actors in Gender Reform”

*Committee:* Dan Reiter (Chair), David Davis, and Danielle Jung

M.A. in Political Science

*December 2017*

### University of Dayton

B.A. in International Studies, Political Science, and Spanish, Honors with Distinction

*May 2014*

## BOOKS

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*Shielding the State: How Female Police Officers Provide Political Cover for Violent States* Cambridge Elements Series (With Sabrina Karim) *Under Contract*

## PEER REVIEWED PUBLICATIONS

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Saad, Radwa, Laura Huber, and Sabrina Karim. 2023. “Banning Sex: Who pays the Price? The Effects of Zero-Tolerance Policies on Female Peacekeepers” *International Feminist Journal of Politics*

Huber, Laura. 2023. “One Step Forward, One Step Back: The Micro-level Impact of Conflict on Women’s Security” *International Studies Quarterly*

Huber, Laura and Anna Gunderson. 2023. “Putting A Fresh Face Forward: Does the Gender of a Police Chief Affect Public Perceptions?” *Political Research Quarterly*

Gunderson, Anna and Laura Huber. 2022. “Blue First and Foremost: The Limited Impact of Female Descriptive Representation on Sex Crimes Arrests” *Perspectives on Politics*.

Huber, Laura. 2019. “When Civilians are Attacked: Gender Equality and Terrorist Targeting.” *Journal of Conflict Resolution*

Huber, Laura and Natalie Florea Hudson. 2019. “Deepening the Conversation: The Successes and Dangers of Gendered Police Reform in Liberia.” *International Peacekeeping*

Huber, Laura and Sabrina Karim. 2018. “The Internationalization of Security Sector Gender Reform in Post-Conflict Countries.” *Conflict Management and Peace Science*

## BOOK CHAPTERS AND COMPENDIUM CONTRIBUTIONS

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Karim, Sabrina, Kyle Beardsley, Tessa Devereaux Evans, Laura Huber and Angie Torres-Beltran. 2021. "Women and Peacemaking/Peacekeeping." In *Oxford Bibliographies in International Relations*. Ed. Patrick James. New York: Oxford University Press.

"The Practices of Gender in International Security Organizations." (with Natalie Florea Hudson) 2018. *The Routledge Handbook of Gender and Security*.

## BOOK REVIEWS

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Huber, Laura. 2023. Review of *Deploying Feminism: The Role of Gender in NATO Military Operations*. By Stfanie von Hlatky. Oxford: Oxford University Press, 2022. *Politics & Gender*

## WORKING PAPERS

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"Public Perceptions of Female Peacekeepers in Troop Contributing Countries" *Invited to Revise and Resubmit*

"Beyond Binaries: The Gendered Dimensions of Support for Torture as Counterterrorism in the United States" *Under Review*

"The Commando Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence" (with Lindsey Pruett and Sabrina Karim) *Under Review*

"Why Gender Matters for Peacebuilding - The Gendered Perceptions of Post-Conflict Peace" (with Caroline Brandt and Susanna Campbell)

"Understanding Protection of Civilians: the Role of United Nations Peacekeeping Deployment" (with Michael Kriner, Cameron Mailhot, Roya Izadi, Lindsey Pruett, Priscilla Torres, Sara Fox, and Sabrina Karim)

Breaking the Brass Ceiling: Do Female and Non-white Police Executives Change Police Behavior? (with Anna Gunderson)

"Reaching Across the Political Aisle: Overcoming Challenges in Using Social Media for Recruiting Politically Diverse Respondents" (with Maggie Macdonald, Megan A. Brown, Nejla Asimovic, Rajeshwari Majumdar, Lena Song, Sarah Graham, Abby Budiman, Joshua A. Tucker, Jonathan Nagler)

## WORKS IN PROGRESS

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"Beyond the Sex Gap: Gendering Violence and Misconduct by Security Forces" (with Roya Izadi, Priscilla Torres, Sara Fox, Cameron Mailhot, Lindsey Pruett, Michael Kriner, and Sabrina Karim)

"Protectors or Perpetrators: Gendered Security Sector Reform and the Prevention of Conflict-Related Sexual Violence."

"Beyond Add Women and Stir: Gendered Dynamics of Sexual Exploitation and Abuse in Troop Contributing Countries" (with Angie Torres-Beltran)

"The Legacy of Female Combatants: Exposure of Female Combatants and Women's Electoral Success" (with Elizabeth Brannon and Julian Alfonso Acevedo Pardo)

Gender, Affiliation, and Attire: How Citizens Perceive Security Forces: Evidence From an Authoritarian Setting (with Roya Izadi)

“Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection?” (with Priscilla Torres, Sara Fox, Michael Kriner, Cameron Mailhot, Roya Izadi, Lindsey Pruett, Sabrina Karim)

“Institutional Changes to the Security Forces” (with Roya Izadi, Ruby French, and Sabrina Karim)

## OTHER PUBLICATIONS

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“The Impact of Women Peacekeepers on Public Support for Peacekeeping in Troop-Contributing Countries.” 2022. Issue Brief. *International Peace Institute*.

“Zambia Police Report - MOWIP Report 2020” (with Sabrina Karim, Solène Brabant, Ingrid Munch, Callum Watson, Boniface Cheembe) 2022. *Geneva Centre for Security Sector Governance*

“National Police of Uruguay - MOWIP Report 2020-2021” (with Sara Fox, Radwa Hesham Saad, Roya Izadidastgerdi, Sabrina Karim, Michael Kriner, Cameron Mailhot, Lindsey Pruett Priscilla Torres, Solène Brabant, Ingrid Munch, Kim Piaget, Camille Risler) 2022. *Geneva Centre for Security Sector Governance*

“Uruguay Armed Forces Report 2020” (with Sabrina Karim, with assistance from Solène Brabant, Ingrid Munch, Kim Piaget, Camille Risler, and Callum Watson) 2021. *Geneva Centre for Security Sector Governance*

“Ghana Armed Forces Report 2020” (with Sabrina Karim, with assistance from Heather Huhtanen, Solène Brabant, Ingrid Munch, Callum Watson, Fiifi Edu-Afful, Adelaide Otoo, and Joana Osei-Tutu) 2021. *Geneva Centre for Security Sector Governance*

“Measuring Opportunities for Women in Peace Operations (MOWIP) Methodology” (with Sabrina Karim (lead author) Lèa Lehouck, Solène Brabant, Callum Watson, and Ingrid Munch) 2020. *Geneva Centre for Security Sector Governance*

“The Elusive Peace: Ending Sexual Violence during and after Conflict” (with Pearl Karuhanga Atuhaire, Nicole Gerring, Mirgul Kuhns, and Grace Ndirangu) 2018. Special Report. *US Institute of Peace*

## GRANTS AND AWARDS

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*University of Mississippi Sarah Isom Center for Women and Gender Studies Isom Fellowship*, 2024-2025, \$9,000

*University of Mississippi College of Liberal Arts Faculty Grants for Research and Creative Achievement*, 2024, \$10,000

*Carrie Chapman Catt Prize for Research on Women and Politics (Honorable Mention)*, Co-PI Lizzie Brannon, 2022, \$1,000

*University of Mississippi College of Liberal Arts Faculty Grants for Research and Creative Achievement*, 2022, \$5,000

*Russell Sage Foundation Presidential Grant*, Co-PI Anna Gunderson, 2021, \$34,994

*American Political Research Association Centennial Center Research Grant*, Co-PI Anna Gunderson, 2020, \$2,389

*American Political Research Association Small Research Grant*, 2020, \$2,389

*Emory University Summer Grant*, 2015-2019, \$1,000-2,500 per year

*Laney Graduate Student Council Travel Grant*, 2017, 2018, \$250 per year

*Peace Science Society Travel Grant*, 2017, \$250

*Southern Political Science Association Prestage-Cook Travel Award*, 2016, \$300

## INVITED TALKS

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KM Seminar: Women, Peace and Security and Atrocities Prevention, *State Department Bureau of International Narcotics and Law Enforcement Affairs*, 2022.

## CONFERENCE, WORKSHOP, AND PRESENTATIONS

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### **Academic Council of the United Nations Annual Meeting**

2023: *Paper - Paper - Beyond Add Women and Stir: Gendered Dynamics of Sexual Exploitation and Abuse in Troop Contributing Countries* (with Angie Torres-Beltran)

### **American Political Science Association Annual Meeting**

2023: *Paper (Online) - Public Perceptions of Female Peacekeepers: Experimental Evidence from South Africa and India*

2023: *Paper (Online) - Breaking the Brass Ceiling: Do Female and Non-white Police Executives Change Police Behavior?* (with Anna Gunderson) *Coauthor Presented*

2022: *Paper - Institutional Changes to the Security Forces* (with Sabrina Karim and Roya Izadi)

2022: *Paper - The Commando Effect: The Impact of Gender on Misconduct among Security Force Personnel using (Experimental) Survey Evidence* (with Sabrina Karim and Lindsey Pruett) *Coauthor Presented*

2022: *Paper - Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection?* (with Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

2022: *Paper - Bringing Peace Home: Peace Operations as a Socializing Factor for Restraint* (with Roya Izadi, Cameron Mailhot, Lindsey Pruett, Mike Kriner, and Sabrina Karim) *Coauthor Presented*

2022: *Poster - A Friendly Face? Public Perceptions of Female Peacekeepers: Experimental Evidence from South Africa*

2021: *Paper - The Legacy of Female Combatants: Exposure of Female Combatants and Womens Electoral Success in Uganda* (with Elizabeth Brannon)

2021: *Paper - Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection?* (with Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

2020: *Paper - The Rambo Effect: The Impact of Militarized Masculinity on Peacekeeper Effectiveness, Experimental Evidence from Eight Countries* (with Sabrina Karim and Lindsey Pruitt)

2020: *Paper - Beyond the Boy's Club: Women's Leadership and Police Behavior* (with Anna Gunderson) *Coauthor Presented*

2019: *Paper - One Step Forward, One Step Back: The Micro-level Impacts of Conflict and International Influence on Gender Equality in Uganda*

2018: *Paper - From Policy to Progress: The Role of Civil Conflict in Women's Rights Reform*

2018: *Paper - Sisters in Security: Female Peacekeepers and Women's Representation in Domestic Security Sectors* (with Sabrina Karim)

2018: *Poster - Gendered Security Sector Reform and Conflict Related Sexual Violence*

### **Conflict Research Society Conference**

2021: *Paper - Bringing Peace Home: Peace Operations as a Socializing Factor for Restraint* (with Roya Izadi, Cameron Mailhot, Lindsey Pruett, Mike Kriner, and Sabrina Karim) *Coauthor Presented*

2021: *Paper - Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection?* (with Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

### **Empirical Study of Gender Research Network Workshop**

2023: *Paper* - Man (and Woman) of War? The Gendered Dimensions of Civilian Targeting and Support for Counterterrorism

2023: *Paper* - Beyond the Sex Gap: Gendering Violence and Misconduct by Security Forces (with Fox, Sara, Laura Huber, Lindsey Pruett, Priscilla Torres, Roya Izadi, Michael Kriner, Cameron Mailhot, and Sabrina Karim)

### **European Political Science Association Annual Conference**

2022: *Paper* - Why Gender Matters for Peacebuilding - The Gendered Perceptions of Post-conflict Peace (with Caroline Brandt and Susanna Campbell) *Coauthor Presented*

### **Folke Bernadotte Academy Workshop**

2020: *Paper* - Protectors or Perpetrators: Gendered Security Sector Reform and the Prevention of Conflict- Related Sexual Violence.

### **International Studies Association Annual Conference**

2023: *Paper* - Public Perceptions of Women Peacekeepers in Troop Contributing Countries

2022: *Paper* - Man (and Woman) of War? The Gendered Dimensions of Civilian Targeting and Support for Counterterrorism

2022: *Paper* - Beyond Add Women and Stir: Gendered Dynamics of Sexual Exploitation and Abuse in Troop Contributing Countries (with Angie Torres-Beltran)

2022: *Paper* Bringing Peace Home: Peace Operations as a Socializing Factor for Restraint (with Roya Izadi, Cameron Mailhot, Lindsey Pruett, Mike Kriner, and Sabrina Karim) *Coauthor Presented*

2022: *Paper* Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection? (with Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

2022: Banning Sex: Who Pays the Price? The Effects of Zero-Tolerance Policies on Female Peacekeepers (with Radwa Saad and Sabrina Karim) *Coauthor Presented*

2021: *Paper* - The Commando Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence” (with Sabrina Karim and Lindsey Pruett)

2021: *Paper* - The Legacy of Female Combatants: Exposure of Female Combatants and Women’s Electoral Success in Uganda” (with Elizabeth Brannon) *Coauthor Presented*

2020 (cancelled): *Paper* - Beyond ‘Add Women and Stir’: Gendered Dynamics of Sexual Exploitation and Abuse in Troop Contributing Countries

2020 (cancelled): *Paper* - Protectors or Perpetrators: Gendered Security Sector Reform and the Prevention of Conflict-Related Sexual Violence

2019: *Paper* - One Step Forward, One Step Back: The Micro-level Impacts of Conflict and Aid on Gender Equality in Uganda

2018: *Paper* - Sisters in Security: Female Peacekeepers and Women’s Representation in Domestic Security Sectors (With Sabrina Karim)

2018: *Paper* - From Policy to Progress: The Role of Conflict and International Actors in Gender Reform Adoption

2017: *Paper* - The Internationalization of Security Sector Gender Reform in Post-Conflict Countries.” (with Sabrina Karim)

2017: *Paper* - Opening the Door: The Role of Conflict in SSR Gender Mainstreaming Policy Adoption

2016: *Paper* - The Gendered Dynamics of Contention: Equality and Nonviolent Political Campaigns

2016: *Paper* - The (International) Politics of Security Sector Gender Reform in Conflict and Post-Conflict Countries (Junior Scholar Symposium)

2014: *Paper* - Women as National and International Police: Negotiating Spaces of Security in UN Peace Missions (with Natalie Florea Hudson)

### **Inter-University Seminar on Armed forces and Society**

2023: *Paper* - Explaining Tolerance for Misconduct in the Security Forces (with Izadi, Roya, Michael Kriner, Laura Huber, Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

### **Midwest Political Science Association Meeting**

2023: *Paper* - Reaching Across the Political Aisle: Overcoming Challenges in Using Social Media for Recruiting Politically Diverse Respondents” (with Maggie Macdonald, Megan A. Brown, Nejla Asimovic, Rajeshwari Majumdar, Lena Song, Sarah Graham, Abby Budiman, Joshua A. Tucker, Jonathan Nagler) *Coauthor Presented*

2020 (cancelled): *Paper* - Beyond the Boy’s Club: Gender Integration and Police Behavior (with Anna Gunderson)

2019: *Paper* - Peacekeeping as Coup-Proofing? Evidence from United Nations Peacekeeping Contributions (With Dani Villa) *Coauthor Presented*

2016: *Paper* - The (International) Politics of Security Sector Gender Reform in Conflict and Post-Conflict Countries (Junior Scholar Symposium)

### **Network of European Peace Scientists Jan Tinbergen European Peace Science Conference**

2021: *Paper* - Bringing Peace Home: Peace Operations as a Socializing Factor for Restraint (with Roya Izadi, Cameron Mailhot, Lindsey Pruett, Mike Kriner, and Sabrina Karim) *Coauthor Presented*

2021: *Paper* - Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment Selection? (with Priscilla Torres, Sara Fox, and Sabrina Karim) *Coauthor Presented*

### **Peace Science Society Conference**

2022: *Paper* - Bringing Peace Home: Peace Operations as a Socializing Factor for Restraint (with Roya Izadi, Cameron Mailhot, Lindsey Pruett, Michael Kriner, Priscilla Torress, Sara Fox, and Sabrina Karim) *Coauthor Presented*

2022: *Paper* - Biasing Peace: Is there Discrimination in Preferences for Peacekeeping Deployment (with Priscilla Torress, Sara Fox, Roya Izadi, Cameron Mailhot, Lindsey Pruett, Michael Kriner, and Sabrina Karim) *Coauthor Presented*

2020: *Workshop* (co-organizer) - New Directions in the Quantitative Study of Gender, Conflict, and Peace Studies

2020: *Workshop* - Connecting the Local to the International: Examining the Relationship Between International Domestic Peacebuilding and Their Effects on Quality Peace

2019: One Step Forward, One Step Back: The Micro-level Impact of Conflict on Men’s and Women’s Attitudes Towards Gender Equality in Uganda

2019: *Workshop* (co-organizer) - The Micro-dynamics of UN Peacekeeping

2017: *Paper* - Buying Women’s Rights: The Role of Conflict and International Actors in Gender Reform Adoption

2017: *Workshop* - Women, Conflict and Data

2016: *Poster* - Opening the Door: The Role of Conflict in SSR Gender Mainstreaming Policy Adoption

### **Online Peace Science Colloquium (OPSC) Junior Scholar Workshop**

2021: The Commando Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence (with Sabrina Karim and Lindsey Pruett)

## **Southern Political Science Association Annual Meeting**

- 2022: *Paper* - Protectors or Perpetrators: Security Sector Gender Reform and Civilian Victimization  
2022: *Paper* - Men (and Women) of War? Gendered Responses to Terrorist Attacks  
2022: *Paper* - Putting A Fresh Face Forward: Does the Gender of a Police Chief Affect Public Perceptions? (with Anna Gunderson)  
2022: *Paper* - Institutional Changes to the Security Forces (with Sabrina Karim, Roya Izadi, and Ruby French) *Coauthor Presented*  
2021: *Paper* - Beyond Thoughts and Prayers: The Gendered Dimensions of Civilian Targeting  
2021: *Paper* - The Forgotten Peacekeeper: Civilian Peacekeepers and Peacekeeping Effectiveness (with Dani Villa)  
2018: *Paper* - Buying Women's Rights: The Role of Conflict and International Actors in Gender Reform Adoption  
2018: *Paper* - Sisters in Security: Female Peacekeepers and Security Sector Gender Reform (with Sabrina Karim)  
2017: *Paper* - Opening the Door: The Role of Conflict in SSR Gender Mainstreaming Policy Adoption  
2017: *Paper* - When Civilians Are Attacked: State Gender Equality and Gender Targeting

## **TEACHING**

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### **University of Mississippi**

International Conflict (Graduate), Spring 2022

Gender and Politics Directed Reading (Graduate, Co-Taught), Fall 2021

Introduction to International Relations (Undergraduate), Fall 2021, 2022, 2023; Spring 2022 2023

Ethnic Conflict and International Terror (Undergraduate), Spring 2021, Fall 2022

War and World Politics (Undergraduate), Fall 2023; Spring 2021, 2023

### **Emory University**

Co-Teacher, War and Politics, Dr. Dan Reiter

Teaching Assistant, Introduction to International Politics, Dr. Eric Reinhardt

Teaching Assistant, Introduction to Comparative Politics. Dr. Hubert Tworzecki

Teaching Assistant, Introduction to Comparative Politics. Dr. Holli Semetko

## **PROFESSIONAL MEMBERSHIPS**

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American Political Science Association

International Studies Association

Peace Science Society

Women in Conflict Studies

## **OTHER EXPERIENCE**

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Panelist, "Mobilizing Insights in National Defence and Security (MINDS) Program Expert Briefing on the Elsie Initiative at the Canadian Department of National Defence" *Department of National Defence of Canada*, 2023

Panelist, "Perceptions of Women Peacekeepers" *International Peace Institute*, 2022

Event Facilitator, "Tackling Myths, Taking Action: The Global MOWIP Report and Using Research to Make Change in T/PCC Security Institutions," Global Affairs Canada and DCAF, 2022

Consultant, Women in Peace Operations Project, International Peace Institute, 2019-2021

Panelist, "Discussing the Women, Peace and Security Agenda: Instrumentalist or Rights-Based

Approaches?, Centre for International Policy Studies, 2021  
Graduate Assistant, Human Rights Program, The Carter Center, August 2018-May 2019  
Security Issues and the Global Issues Library Board Member, Proquest, 2019-2020  
Member, Advisory Group, Women in Peace Operations, International Peace Institute, 2019, 2022  
Panelist, "Actual Choices for Women in the Sex Trade," The Carter Center, Commission on the Status of Women 63, 2019  
Special Rapporteur, Violence Against Women in Elections Workshop, The Carter Center, 2018  
Panelist, When #MeToo Meets War, France Atlanta-Humanitarian Forum, 2018

## **SERVICE**

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### **Discipline**

Reviewer, American Political Science Review; Journal of Politics; American Journal of Political Science; Journal of Conflict Resolution; Conflict Management and Peace Science; International Studies Quarterly; International Peacekeeping; International Studies Review; International Interactions; Men & Masculinities; Foreign Policy Analysis; Conflict, Security & Development; Political Research Quarterly; Perspectives on Politics; Foreign Policy Analysis; Journal of Peace Research; International Political Science Review; Politics & Gender ; Journal of Women, Politics & Policy; Governance

Panel Discussant, Midwest Political Science Association Annual Conference, 2021

Panel Discussant, International Studies Association Annual Meeting, 2019, 2023

Panel Discussant, Southern Political Science Association Annual Meeting, 2017, 2018, 2021

Panel Chair, Southern Political Science Association Annual Meeting, 2021

### **University/Department**

International Relations Exam Committee, 2021, 2022, 2023

Search Committee, 2021, 2022

Department Secretary 2021

Panel Moderator, Making Sense of Events in Ukraine, 2022

Graduate Student Representative, Feminist Theory and Gender Studies Section of ISA, 2016-2017

Vice President, Emory Political Science Graduate Student Association, 2016-2017

## **COMPUTER AND LANGUAGE SKILLS**

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### **Statistical Packages and Technical Skills**

R (Advanced)

STATA (Advanced)

SPSS (Intermediate)

L<sup>A</sup>T<sub>E</sub>X(Advanced)

### **Foreign Language**

Spanish (Intermediate)